



# **FACTOR**

## **AUDIT COMMITTEE**

The scope and duties of the Audit Committee shall be as per the provisions of the Companies Act, 2013, as per Listing Regulations and as may be decided by the Board.

The Committee comprises the following members:

<b>Name of the Member</b>	<b>Designation</b>	<b>Category</b>
Mr. Roshan Abbas	Chairman	Independent Director
Mr. Akhilesh Gupta	Member	Independent Director
Mr. Samit Garg	Member	Managing Director

## **NOMINATION AND REMUNERATION COMMITTEE**

To review, assess and recommend to the Board, the appointment of Directors, Key Managerial Personnel and other employees and the remuneration payable to them beside the quantum of sitting fees payable to Non-Executive Independent Directors. To consider and recommend human resource policies relating to compensation and performance of the Key Management Personnel.

The Nomination and Remuneration Committee comprises the following members:

<b>Name of the Member</b>	<b>Designation</b>	<b>Category</b>
Mr. Akhilesh Gupta	Chairman	Independent Director
Mr. Roshan Abbas	Member	Independent Director
Mr. Omung Vipin Bhandula	Member	Independent Director

## **STAKEHOLDERS RELATIONSHIP COMMITTEE**

The committee is primarily responsible for redressing Investor Grievances and handling the work of Share Transfers.

The committee comprises the following members:

<b>Name of the Member</b>	<b>Designation</b>	<b>Category</b>
Mr. Roshan Abbas	Chairman	Independent Director
Mr. Samit Garg	Member	Managing Director
Mr. Jai Thakore	Member	Whole-time Director

## **CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY COMMITTEE**

This Committee is constituted to formulate and recommend to the Board, Corporate Social Responsibility Policy as per Schedule VII of the Companies Act, 2013 as amended from time to time; to recommend the amount of expenditure to be incurred on the activities specified in the CSR Policy; to monitor the Corporate Social Responsibility Policy of the company from time to time; and any other matter as the Board may delegate from time to time.

The committee comprises the following members:

<b>Name of the Member</b>	<b>Designation</b>	<b>Category</b>
Mr. Samit Garg	Chairman	Managing Director
Mr. Roshan Abbas	Member	Independent Director
Mr. Jai Thakore	Member	Whole-time Director

The Company Secretary of Our Company shall act as the Secretary to the Committees.