



FACTOR

AUDIT COMMITTEE

The scope and duties of the Audit Committee shall be as per the provisions of the Companies Act, 2013, as per Listing Regulations and as may be decided by the Board.

The Committee comprises the following members:

| Name of the Member | Designation | Category |
|--------------------|-------------|----------------------|
| Mr. Roshan Abbas | Chairman | Independent Director |
| Mr. Akhilesh Gupta | Member | Independent Director |
| Mrs. Aruna Garg | Member | Whole-time Director |

NOMINATION AND REMUNERATION COMMITTEE

To review, assess and recommend to the Board, the appointment of Directors, Key Managerial Personnel and other employees and the remuneration payable to them beside the quantum of sitting fees payable to Non-Executive Independent Directors. To consider and recommend human resource policies relating to compensation and performance of the Key Management Personnel.

The Nomination and Remuneration Committee comprises the following members:

| Name of the Member | Designation | Category |
|--------------------------|-------------|------------------------|
| Mr. Akhilesh Gupta | Chairman | Independent Director |
| Mr. Roshan Abbas | Member | Independent Director |
| Mr. Omung Vipin Bhandula | Member | Non-Executive Director |

STAKEHOLDERS RELATIONSHIP COMMITTEE

The committee is primarily responsible for redressing Investor Grievances and handling the work of Share Transfers.

The committee comprises the following members:

| Name of the Member | Designation | Category |
|--------------------|-------------|----------------------|
| Mr. Roshan Abbas | Chairman | Independent Director |
| Mr. Samit Garg | Member | Managing Director |
| Mr. Jai Thakore | Member | Whole-time Director |

CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY COMMITTEE

This Committee is constituted to formulate and recommend to the Board, Corporate Social Responsibility Policy as per Schedule VII of the Companies Act, 2013 as amended from time to time; to recommend the amount of expenditure to be incurred on the activities specified in the CSR Policy; to monitor the Corporate Social Responsibility Policy of the company from time to time; and any other matter as the Board may delegate from time to time.

The committee comprises the following members:

| Name of the Member | Designation | Category |
|---------------------------|--------------------|----------------------|
| Mr. Samit Garg | Chairman | Managing Director |
| Mr. Roshan Abbas | Member | Independent Director |
| Mr. Jai Thakore | Member | Whole-time Director |

The Company Secretary of Our Company shall act as the Secretary to the Committees.